Women in the Fire Service National Executive Committee held in Hull on 27 February 2020

Attending:

Jules King, Chair (JK)
Caroline Anderson, Vice Chair (CA)
Nicola Lown, Regional Support/International (NL)
Jenny Hill, Executive Member (JH)
Lynsey McVay, Executive Member (LMc)
Sara Hall, Executive Member (SH)
Jenny Nangle, North West Regional Rep (JN)
Hannah Remelie, LR Cheshire (HR)
Natalie Parkinson, LR Humberside (NP)
Peggy Male, Local Rep West Midland FRS (PM)
Lisa Howsden, LR Cleveland (LH)
Jan Morris, LR Gloucestershire (JM)
Nicole Smy, LR Essex (NS)
Natalie Holden, Marketing and Comms Officer (NH)

Apologies received from Alex Johnson, Amy Webb, Cheryl Rolph, Divine Zake, Carley-Jo Rackley, Clare Hesselwood, Gina Gray, Hannah Lodder, Hannah Singleton, Julie Jowett, Karen Pointer, Kim McNeil, Nicola Bottomley, Karen Smith

Notes from last meeting on 6 December 2019 - no matter arising

Action points – Karen Smith and Cheryl Rolph provided e-mail updates on their actions NH went through her action points which were all complete.

No gifts of hospitality declared

Chairs report

JK reflected not on the work that needs to be completed but more the good work that WFS has achieved in the last few months including updating and reviewing polices, quality newsletters, profile on social media continues to grow, new awards scheme, privacy policy, Environmental statement of intent, links with the IFE, progress on the Business plan and a humanitarian work review. This of course is in addition to the hard work that is going on daily on the Training and Development event.

WFS have much to be proud of and JK wanted to thank everyone for those commitment and hard work.

Regional updates -

All contributed updates in their service and regions with much work going on everywhere. Much focus was around supporting delegates to attend the Training and Development event and seeking financial commitments from services.

There are many staff networks and groups across the different services and it was again spoken about to secure some volunteers to promote their network and groups on the Friday afternoon and the TDE.

Action KS

Standing Items 8.1 – 8.5 were all discussed.

There was a discussion about whether an existing member of WFS can be nominated for an award. In the absence of a policy JK advised to submit nominations for anyone who people feel worthy of a nomination and these will be taken to the panel discussions.

The privacy policy had been approved ahead of the meeting via doodle poll and so no vote was taken.

Privacy Policy Approved

LMc raised an issue she has had in service recently that will need to be considered for WFS in relation to personal information being overheard by a 3rd person. It was discussed that WFS should have a code of conduct for members and all agreed. In the meantime, JK will ensure this is discussed at the briefing for the team who help at the TDE.

Action JK/EMT

Training and Development Event - CA gave an update on the event.

Business Development - JK reviewed the Business Plan and encouraged people to look at this on the website.

Any Other Business

Some services have asked if WFS have pin badges that they can wear. Suggestion that WFS look into this.

Action KS/NH

Query as to whether the Coronavirus has been considered in our risk register for the TDE? JK said that it would be included in the agenda for the next EMT.

Action JK

NH went through the environmental statement of intent. Once those who have been sent it have commented, then it can be circulated to the NEC.

Action NH

IFE - Jenny presented a proposed MOU with the IFE and went through the IFE's commitment and desire to work with WFS. There is a potential of 12 delegates receiving free training and entry into an IFE level 3 exam in October. Jenny will circulate the information.

Action JH

Humanitarian work - Jenny presented a brief history of WFS involvement with humanitarian work and highlighted some risks. Jenny made some recommendations and will circulate all the documentation for members to read through and consider.

Action JH

Date of next meeting: Thursday, 30 April 2020 - Nicole Smy offered to host the next NEC meeting in Essex and will look into this.

Action NS/KS